

BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION CERTIFICATE

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that:

KEYSTONE PROJECT RECRUITMENT PROPRIETARY LIMITED

Company Address:	84 Concorde Road East, Bedfordview, 2008
Company Certificate No:	Moore10698 – 251031 – 01
Company Registration No:	1998/002760/07
VAT Registration No:	4560184279

has a current overall Broad-Based BEE Status of

LEVEL 1

in terms of the Amended GENERIC Scorecard and a Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
Ownership:	25.00	25.00
Management Control:	19.00	16.69
Skills Development:	20.00	24.42
Enterprise and Supplier Development:	42.00	33.24
Socio-Economic Development:	05.00	01.98
Total:	111.00	101.33

SCORE VALIDATION:

BEE Procurement Recognition:	135%	Designated Group:	49.00%
Empowering Supplier:	Yes	• Black Youth:	49.00%
Black Owned:	51.00%	• Black Disabled:	N/A %
Black Women Owned:	51.00%	• Black Unemployed:	N/A %
Ownership Method Applied:	FTP	• Black Rural:	N/A %
Exclusion Principal Applied:	No	• Black Military Veterans:	N/A %
Black New Entrant:	49.00%	Y.E.S Initiative Applied:	No
Discount Principal Applied:	No	• Y.E.S Target & 2.5% Absorption	N/A
Financial Year-end Applied:	28 Feb 2025	• 1.5 x Y.E.S Target & 5% Absorption	N/A
Re-issue Date:	N/A	• Double Y.E.S Target & 5% Absorption	N/A

Period of Validity:	12 Months from Issue Date
Issue Date:	31 October 2025
Expiry Date:	30 October 2026



Neil van Rooyen: Technical Signatory

