

BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION CERTIFICATE

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that:

KEYSTONE PROJECT RECRUITMENT PROPRIETARY LIMITED

Company Address:	84 Concorde Road East, Bedfordview, 2008
Company Certificate No:	Moore9743 – 230929 – 01
Company Registration No:	1998/002760/07
VAT Registration No:	4560184279

has a current overall Broad-Based BEE Status of

LEVEL 1


in terms of the Amended GENERIC Scorecard and a Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
Ownership:	25.00	25.00
Management Control:	19.00	09.05
Skills Development:	20.00	22.70
Enterprise and Supplier Development:	42.00	40.12
Socio-Economic Development:	05.00	05.00
Total:	111.00	101.87

SCORE VALIDATION:

BEE Procurement Recognition:	135%	Designated Group:	49.00%
Empowering Supplier:	Yes	• Black Youth:	49.00%
Black Owned - Voting Rights:	51.00%	• Black Disabled:	N/A %
Black Women Owned - Voting Rights:	51.00%	• Black Unemployed:	N/A %
Black Owned - Economic Benefits:	51.00%	• Black Rural:	N/A %
Black Women Owned - Economic Benefits:	51.00%	• Black Military Veterans:	N/A %
Ownership Method Applied:	FTP	Y.E.S Initiative Applied:	No
Exclusion Principal Applied:	No	• Y.E.S Target & 2.5% Absorption	N/A
Black New Entrant:	51.00%	• 1.5 x Y.E.S Target & 5% Absorption	N/A
Discount Principal Applied:	No	• Double Y.E.S Target & 5% Absorption	N/A
Financial Year-end Applied:	28 Feb 2023	Re-issue Date:	N/A

Period of Validity:	12 Months from Issue Date
Issue Date:	29 September 2023
Expiry Date:	28 September 2024



Neil van Rooyen: Technical Signatory

