

BROAD-BASED BLACK ECONOMIC EMPOWERMENT
VERIFICATION CERTIFICATE
KEYSTONE PROJECT RECRUITMENT (PTY) LTD

Certificate No: 054/B-BBEE/GEN/2021
Registration Number: 1998/002760/07 | Vat Number: 4560184276
Physical Location: 84 Concorde Road East, Bedfordview, 2008

BEE Codes applied : Amended B-BBEE Codes of Good Practice,
Gazette No. 36928, 41866, 41975 and 42496
Issue of the rating standard applied : Section 9(1) of the B-BBEE Act 53 of 2003, as amended on 11 October 2013
Scorecard applied : Generic Enterprise
Size of the enterprise : (\geq R50 million annual turnover)

ELEMENT	WEIGHTING	SCORE
Ownership	25	25.00
Management Control	19	11.24
Skills Development	25	23.46
Enterprise and Supplier Development	44	38.99
Socio-Economic Development	5	5.00
YES Initiative	3	-
Overall Score	121	103.69

Broad Based BEE Status Level : A level 1 contributor to B-BBEE **BEE Procurement Recognition Level** : 135%

Black Ownership : 51.00% **Black Female Ownership** : 51.00%
Black Designated Group : 49.00% **Black New Entrant** : 51.00%
Black Youth : 49.00% **Black Disabled** : 0.00%
Black Unemployed : 0.00% **Black Military Veterans** : 0.00%
Black People living in Rural areas : 0.00%

Modified flow has been applied : No **Exclusion principle used** : No
Discounting principle used : No **Empowering Supplier** : Yes

Date of issue : 31 August 2021 **Date revised (if applicable)** : Not Applicable
Expiry date : 30 August 2022 **Period of validity** : 12 months
Financial year-end used : **28 February 2021**

Participated in Y.E.S initiative : No
Achieve 1.5% Y.E.S target & 5% absorption : No
Achieve Y.E.S Target & 2.5% Absorption : No
Achieve Double Y.E.S target & 5% absorption : No



Ramona Clark
Technical signatory
Wackrill Poole Verification Services (Pty) Ltd
BBBEE Verification Agency